

Panaji, 9th March, 1989 (Phalgun 18, 1910)

SERIES I No. 49

OFFICIAL GAZETTE

GOVERNMENT OF GOA

GOVERNMENT OF GOA

Department of Personnel

Notification

1/11/84-PER

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, and in supersession of the existing recruitment rules for the posts, the Governor of Goa, hereby makes the following rules relating to recruitment to the Group 'C' and 'D' Ministerial and Non-Ministerial posts in the Goa Government Secretariat namely: —

1. Short title, application and commencement. —

(1) These rules may be called the Government of Goa, Government Secretariat Ministerial and Non-Ministerial posts Recruitment Rules, 1989.

(2) *Application:* These rules shall apply to the posts specified in Column 1 of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of publication in the Official Gazette.

2. **Number, classification and scales of pay.** — The number of posts, classification of the said posts and the scales of pay attached thereto shall be as specified in Columns 2 to 4 of the said Schedule:

Provided that the Government may vary the number of posts in Column 2 of the said Schedule from time to time subject to exigencies of work.

3. **Method of recruitment, age limit and other qualifications.** — The method of recruitment to the said posts, age limit, qualifications and other matters

connected therewith shall be as specified in Columns 5 to 13 of the said Schedule.

4. **Disqualification.** — No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may if satisfied that such marriage is permissible under the personal Law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. **Power to relax.** — Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing relax any of the provisions of these rules with respect to any class or category of persons.

6. **Saving.** — Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes, and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

By order and in the name of the Governor of Goa.

Smt. Prabha Chandran, Under Secretary (Personnel).

Panaji, 19th January, 1989.

SCHEDULE

Name of the post	No. of posts	Classification	Scale of pay	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age & Educational Qualifications prescribed for the direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by deputation/transfer and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer is to be made	If a D.P.C. exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
1	2	3	4	5	6	7	8	9	10	11	12	13
1) Superintendent	28 (1989) Subject to variation dependent on workload	Group 'C' (Non-Gazetted Ministerial)	Rs. 1640-60-2600-EB-75-2900. (Promotees to start at Rs. 1760/-).	Selection	N. A.	N. A.	N. A.	N. A.	Promotion failing which transfer/deputation.	<p>Promotion:</p> <p>From the grades of Assistants, Senior Stenographers and Librarian in the Secretariat having 5 years regular service in their respective grades in the ratio of strength of the cadre of Assistants on one hand and the combined strength of the cadre or Senior Stenographers and Librarian in the Secretariat on the other hand.</p> <p>Transfer/Deputation:</p> <p>Suitable official holding equivalent post in the Central or State Government. (The period of deputation shall ordinarily not exceed three years).</p>	Group 'C' D.P.C.	N. A.
2) Assistant	60 (1989) Subject to variation dependent on workload	— do —	Rs. 1400-40-1800-EB-50-2300.	— do —	Not exceeding 30 years (Relaxable for Govt. servants in accordance with the instructions or orders issued by the Government).	<p>Essential:</p> <p>Degree of a recognised University or equivalent.</p> <p>Desirable:</p> <p>Knowledge of Konkani and/or Marathi.</p>	— do —	Two years for direct recruits	60% by promotion failing which by direct recruitment 40% by direct recruitment.	<p>Promotion:</p> <p>Upper Division Clerk in the Secretariat with 5 years regular service in the grade.</p>	— do —	— do —
3) Upper Division Clerk	71 (1989) Subject to variation dependent on workload	— do —	Rs. 1200-30-1560-EB-40-2040.	— do —	— do —	<p>Essential:</p> <p>Intermediate / Senior Cambridge/Higher Secondary Certificate or equivalent qualification.</p> <p>Desirable:</p> <p>Knowledge of Konkani and/or Marathi.</p>	— do —	— do —	By promotion failing which by direct recruitment.	<p>Promotion:</p> <p>Lower Division Clerk in the Secretariat with 3 years regular service in the grade.</p>	— do —	— do —

4) Lower Division Clerk	101 (1989) Subject to variation dependent on work-load	Group 'C' (Non-Gazetted Ministerial)	Rs. 950-20-1150-EB-25-1500.	Non-Selection	Not exceeding 30 years (Relaxable for Govt. servants in accordance with the instructions or orders issued by the Government).	Essential: i) S. S. C. or equivalent qualification until replaced by Higher Secondary. ii) Speed of 30 words per minute in type-writing in English. Desirable: Knowledge of Konkani and/or Marathi.	Age — No. Qls. — Yes	Two years	12½% by promotion failing which by direct recruitment 87½% by direct recruitment.	Promotion: Group 'D' employees in the Secretariat.	Group 'C' D.P.C.	N. A.
5) Senior Translator	1 (1989) Subject to variation dependent on work-load	— do —	Rs. 1640-60-2600-EB-75-2900.	N. A.	— do —	Essential: i) Degree of a recognised University or equivalent with Portuguese as a subsidiary subject at the Degree level. ii) Experience of translation from Portuguese to English and vice-versa. Desirable: Knowledge of Konkani and/or Marathi.	N. A.	— do —	By transfer on deputation failing which by direct recruitment.	Transfer on Deputation: a) Officials in this Administration. i) holding analogous posts on regular basis or. ii) with 5 years regular service in posts, in the scale of Rs. 1400-2300 and. b) Possessing the qualification and experience prescribed for direct recruits in column 7. (Period of deputation shall ordinarily not exceed 3 years).	— do —	— do —
3) Senior Stenographer	18 (1989) Subject to variation dependent on work-load	— do —	Rs. 1400-40-1800-EB-50-2300.	Selection	— do —	Essential: i) S. S. C. or equivalent examination until replaced by Higher Secondary. ii) Speed of 120 words per minute in Shorthand and 40 words per minute in type-writing. Desirable: Knowledge of Konkani and/or Marathi.	Age — No. Edu. Qls. — Yes	Two years for direct recruits	By promotion failing which by direct recruitment.	Promotion: Junior Stenographers in the Secretariat with three years regular service in the grade.	— do —	— do —
7) Junior Stenographer	27 (1989) Subject to variation dependent on work-load	Group 'C' (Non-Gazetted Non-Ministerial)	Rs. 1200-30-1560-EB-40-2040.	N. A.	— do —	Essential: i) S. S. C. or equivalent qualification until replaced by Higher Secondary. ii) Speed of 100 words per minute in Shorthand and 35 words per minute in type-writing. Desirable: Knowledge of Konkani and/or Marathi.	N. A.	Two years	By direct recruitment.	N. A.	Group 'C' D.P.C. (for considering confirmation).	— do —

1	2	3	4	5	6	7	8	9	10	11	12	13
8) Librarian	1 (1989) Subject to variation dependent on work-load	Group 'C' (Non-Gazetted Non-Ministerial)	Rs. 1400-40-1800-EB-50-2300.	Not Applicable	Not exceeding 30 years (Relaxable for Govt. servants in accordance with the instructions or orders issued by the Government).	<i>Essential:</i> i) Degree of a recognised University or equivalent qualification. ii) Degree or Diploma in Library Science (one year's course after graduation). <i>Desirable:</i> Knowledge of Konkani and/or Marathi.	N. A.	Two years	By direct recruitment.	N. A.	Group 'C' D.P.C. (for considering confirmation).	N. A.
9) Security Officer-cum-House Keeper	1 (1989) Subject to variation dependent on work-load	— do —	Rs. 1350-30-1440-40-1800-EB-50-2200.	— do —	— do —	<i>Essential:</i> i) S. S. C. or equivalent qualification. ii) Minimum height of 5 ft. 4" and chest measurement of 31-33". <i>Desirable:</i> Knowledge of Konkani and/or Marathi.	— do —	Two years for direct recruits	By promotion failing which by transfer and failing both by direct recruitment.	<i>Promotion:</i> Security Assistant with 4 years regular service in the grade. <i>Transfer:</i> A suitable person from the State Police Force.	Group 'C' D.P.C.	— do —
10) Senior Gestetner Operator	— do —	— do —	Rs. 950-20-1150-EB-25-1400.	Selection	— do —	<i>Essential:</i> i) S. S. C. or equivalent. ii) Experience as Gestetner Operator. <i>Desirable:</i> Knowledge of Konkani and/or Marathi.	— do —	Two years	— do —	<i>Promotion:</i> Junior Gestetner Operator in the Secretariat with three years of regular service in the grade.	Group 'C' D.P.C.	— do —
11) Electrician	— do —	Group 'C' (Non-Ministerial Non-Gazetted)	Rs. 950-20-1150-EB-25-1400.	N. A.	— do —	1. Middle School in English or equivalent. 2. Holder of Certificate course as Wireman/Electrician from a recognised Institution.	— do —	Two years for direct recruits	By transfer failing which by direct recruitment.	<i>Transfer:</i> A suitable electrician from the office of the Chief Electrical Engineer.	Group 'C' D.P.C. (for considering confirmation).	— do —
12) Junior Gestetner Operator	— do —	Group 'D'	Rs. 800-15-1010-EB-20-1150.	Selection	— do —	<i>Essential:</i> i) VIII Standard or equivalent. ii) Knowledge of Gestetner Machine and its operation. <i>Desirable:</i> Knowledge of Konkani and/or Marathi.	— do —	— do —	By promotion failing which by transfer and failing both by direct recruitment.	<i>Promotion:</i> Daftries with two years of regular service in the grade, having adequate knowledge of the Gestetner Machine, and its operation.	Group 'D' D.P.C.	— do —
13) Daftary	12 (1989) Subject	Group 'D' (Non-Gazetted)	Rs. 800-15-1010-EB-20-1150.	— do —	N. A.	N. A.	— do —	N. A.	By promotion.	<i>Promotion:</i> Peons in the Secretariat with three years regu-	— do —	— do —

to vari- ation depen- dent on work- load	Non-Mi- nisterial)	14) Sweeper (1989) Subject to vari- ation depen- dent on work- load	Rs. 750-12- -870-EB- -14-940.	N.A.	Not ex- ceeding 30 years (Re- taxable for Govt. ser- vants in accordance with the instruc- tions or orders is- sued by the Central Govt.).	Should be literate.	-- do --	Two years	By direct recruit- ment	N.A.	Group 'D' D.P.C. (for consi- dering con- firma- tion).	N.A.
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Notification

1/6/83-PER (Vol.II)

In exercise of the powers conferred by the proviso to Article 309 of the Constitution and in supersession of the existing recruitment rules for the posts, the Governor of Goa, hereby makes the following rules relating to recruitment to the Group 'C' Ministerial, Non-Gazetted Common posts (outside the Secretariat) under the Government of Goa namely:—

1. **Short title, application and commencement.** — (1) These rules may be called the Government of Goa, Group 'C' Ministerial, Non-Gazetted Common post (outside the Secretariat) Recruitment Rules, 1989.

(2) **Application.** — These rules shall apply to the posts specified in Column 1 of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of publication in the Official Gazette.

2. **Number, classification and scales of pay.** — The number of posts, classification of the said posts and the scales of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule:

Provided that the Government may vary the number of posts in Column 2 of the said Schedule from time to time subject to exigencies of work.

3. **Method of recruitment, age limit and other qualifications.** — The method of recruitment to the said posts, age limit, qualifications and other matters connected therewith shall be as specified in columns 5 to 13 of the said Schedule.

4. **Disqualification.** — No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. **Power to relax.** — Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing relax any of the provisions of these rules with respect to any class or category of persons.

6. **Saving.** — Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

By order and in the name of the Governor of Goa.

Smt. Prabha Chandran, Under Secretary (Personnel).

Panaji, 23rd February, 1989.

SCHEDULE

Name of the post	No. of posts	Classification	Scale of pay	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age & Educational Qualifications prescribed for the direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/transfer grades from which promotion/deputation/transfer is to be made	If a D.P.C. exists, what is its composition	Circumstances in which Goa Public Service Commission is to be consulted in making recruitment
1	2	3	4	5	6	7	8	9	10	11	12	13
Lower Division Clerk/Recovery Clerk.	As sanctioned by the Government from time to time.	Group 'C' (Non-Gazetted Ministerial).	Rs. 950-20-1150-EB-25-1500.	Non-selection.	Not exceeding 30 years (Relaxable for Government servants in accordance with the instructions or orders issued by Government).	<p>Essential:</p> <p>i) Matriculation or equivalent qualification until replaced by Higher Secondary.</p> <p>ii) Speed of 30 words per minute in type-writing in English subject to orders which are issued from time to time.</p> <p>iii) Speed of 30 words per minute in type-writing in English subject to orders which are issued from time to time.</p> <p>Desirable:</p> <p>Knowledge of Konkani and/or Marathi.</p>	Age: No. Qualifications: Yes.	Two years.	<p>A-In Public Works Department, Irrigation Department and Electricity Department.</p> <p>i. 12½% by promotion falling which by direct recruitment.</p> <p>ii. 50% eligible candidates from workcharged establishment.</p> <p>iii. 25% eligible candidates from NMR/daily wages establishment.</p> <p>iv. 12½ by direct recruitment.</p> <p>Note: The recruitment of the candidates from work charged, NMR/daily wages establishment shall be subject to the following conditions:</p> <p>a) They should have been sponsored by the Employment Exchange at the time of their initial recruitment.</p> <p>b) They should possess the minimum educational qualifications prescribed for the post.</p> <p>c) The age limit as required in the Recruitment Rules shall not be applicable to those workcharged and NMR/daily wage employees who</p>	<p>Promotion:</p> <p>Group 'D' employees of the Department except:—</p> <p>a) i) Superior Field Worker.</p> <p>ii) Surveillance Worker.</p> <p>iii) Sweeper.</p> <p>iv) Asstt. Cook.</p> <p>v) Assistant Mechanic, in the Directorate of Health Services.</p> <p>b) i) Grading Attendant/Laboratory Attendant in the Office of Registrar of Cooperative Societies.</p> <p>c) i) Mali.</p> <p>ii) Lasker.</p> <p>iii) Tractor Assistant/Bulldozer Assistant.</p> <p>iv) Mobile Crane Assistant.</p> <p>v) Watchman/Gate Keeper, in the Directorate of Agriculture.</p> <p>d) i) Forest Guard.</p> <p>ii) Mali.</p> <p>iii) Mess Servant, in the Forest Department.</p> <p>e) i) Police Constable in the Office of Inspector General of Police.</p> <p>f) i) Assistant Excise Guard in the Excise Department.</p> <p>g) i) Line Helper.</p> <p>ii) Assistant Line-</p>	Group 'C' D.P.C.	N. A.

man/Wireman in
Electricity De-
partment.

have completed
more than 5 years
of continuous ser-
vice.

d) The selection of
candidates from
work charged,
NMR/daily wages
establishment
shall be made
through written
examination
thrown open
to all eligible
candidates
followed
by interview.

B - In Departments
other than P.W.
D. Irrigation and
Electricity:

12½ % by promotion
falling which by
direct recruit-
ment.

87½ % by direct re-
cruitment.

Home (General) Department

Notification

9-2/89-HD(G)

In exercise of the powers conferred by clause (25) of section 59 of the Prisons Act, 1894 (Central Act 9 of 1894), and all other powers enabling it in this behalf, the Government of Goa hereby make the following rules so as to further amend the Goa, Daman and Diu Visitors of Prisons Rules, 1968, namely: —

1. *Short title and commencement.* — (1) These rules may be called the Goa Visitors of Prisons (Third Amendment) Rules, 1989.

(2) They shall come into force at once.

2. *Amendment of rule 5.* — In rule 5 of the Goa, Daman and Diu Visitors of Prisons, Rules, 1968 (hereinafter referred to as the principal Rules), —

(i) in sub-rule (1), for the words "four non-officials", the words "seven non-officials" shall be substituted.

(ii) for sub-rule (2), the following sub-rule be substituted, namely: —

"(2) The Composition of the seven non-official visitors for each of Jail shall be as follows, namely: —

(i) Two members of the Legislative Assembly out of which one of them from the concerned area,

(ii) one lady Social Worker,

(iii) one retired judge from the Judiciary,

(iv) one retired Gazetted Government Officer from the Executive side,

(v) one from journalist,

(vii) one jurist.

3. *Amendment of Rule 7.* — In Rule 7 of the Principal Rules, the following shall be substituted namely: —

"7. *Chairman of Board.* — The District and Session Judge shall be the Chairman of the Board. In the absence of the Chairman, the meeting of the Board shall be presided over by the District Magistrate".

By order and in the name of the Governor of Goa.

A. T. Kamat, Under Secretary (Home).

Panaji, 1st March, 1989.

Law (Legal and Legislative Affairs) Department

Notification

7-3-89/LA

The Goa Land Revenue Code (Amendment) Act, 1988 (Goa Act No. 4 of 1989) which has been passed by the Legislative Assembly of Goa on 29-12-1988 and assented to by the Governor of Goa

on 25-2-1989 is hereby published for the general information of the public.

P. V. Kadnekar, Under Secretary (Drafting).

Panaji, 1st March, 1989.

The Goa Land Revenue Code (Amendment) Act, 1988

(Goa Act No. 4 of 1989)

AN

ACT

further to amend the Goa Land Revenue Code, 1968.

Be it enacted by the Legislative Assembly of Goa in the Thirty-ninth Year of the Republic of India as follows:—

1. *Short title and commencement.*—(1) This Act may be called the Goa Land Revenue Code (Amendment) Act, 1988.

(2) It shall be deemed to have come into force on the 28th day of November, 1988.

2. *Amendment of section 32.*—In section 32 of the Goa Land Revenue Code, 1968 (Act 9 of 1969), in sub-section (6), for the words and figure “prescribed under the rules,” the following words and figures shall be substituted, namely:—

“prescribed under the rules on payment of the fees at the rates mentioned as under:—

- | | |
|---|---------------------------|
| (i) on personal housing | Rs. 2/- per square metre. |
| (ii) on commercial housing/industrial and commercial constructions. | Rs. 5/- per square metre. |

Provided that no such fees shall be leviable in cases where sanad is granted—

- (i) for area not exceeding two hundred square metres;
- (ii) for the purpose of churches, temples, mosques, gurudwaras, sports, hospitals, or educational, charitable, cultural or religious institutions.”

3. *Repeal and saving.*—(1) The Goa Land Revenue Code (Amendment) Ordinance, 1988 (Ordinance No. 2 of 1988) is hereby repealed.

(2) Notwithstanding such repeal, anything done or any action taken in exercise of any power conferred by or under the said Ordinance shall be deemed to have been done or taken in the exercise of the powers conferred by or under this Act as if

this Act were in force on the day on which such thing or action was done or taken.

Secretariat Annexe,

Panaji,

Dated: 27-2-1989.

M. RAGHUCHANDER

Secretary to the Government of Goa,
Law Department (Legal Affairs)

Notification

No. 7-6-89/LA,

The Goa Salaries and Allowances of Ministers (Amendment) Act, 1988 (Goa Act No. 2 of 1989) which has been passed by the Legislative Assembly of Goa on 29-12-1988 and assented to by the Governor of Goa on 22-2-1989 is hereby published for the general information of the public.

P. V. Kadnekar, Under Secretary (Drafting).

Panaji, 24th February, 1989.

The Goa Salaries and Allowances of Ministers (Amendment) Act, 1988

(Goa Act No. 2 of 1989) [22-2-1989]

AN

ACT

further to amend the Goa Salaries and Allowances of Ministers Act, 1964.

Be it enacted by the Legislative Assembly of Goa in the Thirty-ninth Year of the Republic of India as follows:—

1. *Short title and commencement.*—(1) This Act may be called the Goa Salaries and Allowances of Ministers (Amendment) Act, 1988.

(2) It shall come into force at once.

2. *Amendment of section 3.*—In sub-section (2) of section 3 of the Goa Salaries and Allowances of Ministers Act, 1964 (Act 3 of 1965) (hereinafter referred to as the “principal Act”), in item 3, for the words and figures “Rs. 1500/- per month”, the words and figures “Rs. 2000/- per month” shall be substituted.

3. *Amendment of section 10 A.*—In section 10 A of the principal Act, for the words “Deputy Minister”, the words “Minister of State” shall be substituted.

Secretariat Annexe,

Panaji

Dated: 24-2-1989

M. RAGHUCHANDER,

Secretary to the Government of Goa,
Law Department (Legal Affairs)

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